**BRADFORD TRIDENT**

**EQUALITY and DIVERSITY RECRUITMENT MONITORING FORM**

In line with our Equality and Diversity Policy, we monitor our application process for paid and unpaid work at Bradford Trident, to ensure that the process is as non-discriminatory as possible. It would help us if you were able to complete the details below but it is not compulsory and not all sections need to be completed.

This form is detached from your application immediately on arrival and used only for statistical analysis and policy making. Thank you.

**1.** **Which of the following options best describes how you think of yourself?**

|  |  |  |  |
| --- | --- | --- | --- |
| Male | [ ]  | Female | [ ]  |

**2.** **Is your gender the same as you were assigned at birth?**

|  |  |  |  |
| --- | --- | --- | --- |
| Yes | [ ]  | No | [ ]  |

**3.** **Which of the following options best describes your circumstances?**

|  |
| --- |
| Please tick the appropriate box |
| 1 | Married | [ ]  |
| 2 | Civil Partnership | [ ]  |
| 3 | Cohabiting | [ ]  |
| 4 | Single | [ ]  |

**4. What was your age last birthday?**

|  |  |
| --- | --- |
| Age |  |

**5.** **Do you consider yourself to have an illness or disability which has lasted or is expected to last 12 months?**

|  |
| --- |
|  Please tick the appropriate box |
| 1 | No | [ ]  |
| 2 | Physical Disability | [ ]  |
| 3 | Learning Disability | [ ]  |
| 4 | Mental Health | [ ]  |
| 5 | Sight Loss | [ ]  |
| 6 | Blind | [ ]  |
| 7 | Hearing Loss | [ ]  |
| 8 | Deaf | [ ]  |
| 9 | Other substantial and long term condition | [ ]  |

**6. Please List your full postcode**

|  |  |
| --- | --- |
| Postcode |  |

**7. Which of the following options best describes how you think of yourself?**

|  |
| --- |
| Please tick the appropriate box |
| 1 | Heterosexual / Straight | [ ]  |
| 2 | Gay | [ ]  |
| 3 | Lesbian | [ ]  |
| 4 | Bi-sexual | [ ]  |

**8. Which of the following options best describes your religious beliefs?**

|  |
| --- |
| Please tick the appropriate box |
| 1 | No Religion | [ ]  |
| 2 | Christian | [ ]  |
| 3 | Buddhist | [ ]  |
| 4 | Hindu | [ ]  |
| 5 | Jewish | [ ]  |
| 6 | Muslim | [ ]  |
| 7 | Sikh | [ ]  |
| 8 | Other | [ ]  |

**9. Which of the following options best describes how you think of yourself?**

|  |
| --- |
| Please tick the appropriate box |
| 1 | White English / Welsh / Scottish / Northern Irish / British | [ ]  |
| 2 | White Irish | [ ]  |
| 3 | White East European | [ ]  |
| 4 | White Other | [ ]  |
| 5 | Mixed White / Black Caribbean | [ ]  |
| 6 | Mixed White / Black African | [ ]  |
| 7 | Mixed White / Black Asian | [ ]  |
| 8 | Mixed Other | [ ]  |
| 9 | Asian or Asian British Indian | [ ]  |
| 10 | Asian or Asian British Pakistani | [ ]  |
| 11 | Asian or Asian British Bangladeshi | [ ]  |
| 12 | Asian or Asian British Kashmiri | [ ]  |
| 13 | Asian or Asian British Other | [ ]  |
| 14 | Black or Black British Caribbean | [ ]  |
| 15 | Black or Black British African | [ ]  |
| 16 | Black or Black British Other | [ ]  |
| 17 | Chinese | [ ]  |
| 18 | Arab | [ ]  |
| 19 | Other | [ ]  |
| 20 | Don’t Know | [ ]  |
| 21 | Gypsy or Traveller | [ ]  |

**10. If you are female, are you pregnant or have you had a child in the last year?**

|  |  |  |  |
| --- | --- | --- | --- |
| Yes | [ ]  | No | [ ]  |

**WHERE DID YOU SEE THE POSITION ADVERTISED?**

Newspaper [ ]  Which one?

Website [ ]  Which one?

Email Network [ ]  Which one?

Other [ ]  Please give details: